

SCRATCH ETHOS STATEMENT

The ethos and motivation of Southampton City and Region Action to Combat Hardship (SCRATCH) is rooted in the teaching and example of Jesus Christ. It is His love which compels us to serve others, putting their needs first.

SCRATCH was established to manage and develop the social action projects initiated by the Christian Charity Southampton City Mission.

Southampton City Mission, as founding partner charity, in partnership with other Christian charities, set the tone for all of SCRATCH's work. SCRATCH is committed to upholding the Christian ethos.

Everything that SCRATCH seeks to do is inspired by the message, life and example of Jesus, through which God's unconditional love for all people is expressed, His concern for the poor and disadvantaged. When we work together it is this faith which directs and influences our internal relationships as well as our work with those who SCRATCH is seeking to serve.

This ethos is outworked through the practical assistance given to those in need, whom we seek to serve, irrespective of their religious beliefs, race, colour, nationality (including citizenship), ethnic or national origins, gender, sexual orientation, marital status, political affiliation, disability or age. The inspiration and faith of the Board of Directors, Senior Management Team and most senior staff within SCRATCH, compels the organisation to serve others as Christ would have done and it is this that will direct and influence our relationships within the organisation, those we are seeking to serve as well as external agencies.

We expect this ethos statement to be respected and owned by all senior members of staff and for this to form a standard for other staff members and volunteers to follow.

Our ethos will be the base from which all future developments and new areas of operation will be planned.

May 2021